



### Table of Fees for Services

Carefully read Item 4 and Item 5 of Form ADV Part 2A (“Brochure”), as these sections of the Brochure contain important details about COMPASS Wealth Management, LLC’s advisory services and fees. Fees are normally not negotiable. The fees below will only apply to you when you request the services listed.

Fees Charged by Investment Adviser	Fee Amount		Frequency Fee Is Charged	Services
Assets Under Management Fee (1)	First \$1,000,000 Next \$2,000,000 Next \$2,000,000 Over \$5,000,000	1.00% 0.75% 0.50% 0.30%	Quarterly in arrears	Portfolio mgmt. for individuals and businesses; financial planning services
Hourly Fee (2)	\$400		Monthly or at completion	Financial planning services; pension consulting services
Subscription Fee	\$0		N/A	N/A
Fixed Fee (2)	Dependent on assignment		Monthly or at completion	Financial planning services; pension consulting services
Commissions to the Adviser	\$0		N/A	N/A
Performance-based Fee	\$0		N/A	N/A
Other (3)	First \$20 million Over \$20 million	0.25% Negotiable	Quarterly in arrears	Pension consulting services
Fees Charged by Third Parties	Fee Amount		Frequency Fee Is Charged	Services
Third Party Money Manager	Varies		Quarterly	Portfolio mgmt.
Robo-Adviser Fee	\$0		N/A	N/A
<b>Talk with COMPASS Wealth Management, LLC about fees and costs applicable to you.</b>				

#### Additional fees and costs to discuss with your Adviser.

Additional Fees/Cost	Yes/No	Paid To
Brokerage Fees	Yes	Schwab
Commissions	No	
Custodian Fees	Yes	Schwab, plus non-discretionary custodians
Mark-ups	No	
Mutual Fund/ETF Fees and Expenses	Yes	Mutual fund and ETF providers

(1) A minimum annual fee of \$10,000 normally applies to these services. Non-discretionary investment assets, such as 401(k), 403(b), and 457(b) assets, are included when supervised by COMPASS.

(2) Consulting services, when provided, may be charged on an hourly or fixed fee basis and are normally subject to a \$3,000 minimum.

(3) Institutional investment consulting and retirement plans/plan sponsor services are normally subject to a minimum annual fee of \$5,000.

Effective 09/05/23